

AGOAC believes in providing a safe and amiable environment for all our members to enjoy. All members are expected to follow the General Codes of Conduct. For Volunteers, the Volunteer Codes of Conduct also apply.

General Codes of Conduct

All members are expected to follow the general Codes of Conducts in addition to the Rules and Regulations of each individual Program.

1. Respect the dignity and spirit of all people-children, youth, adults and staff.
2. Treat all people in our programs and facilities fairly and equitably.
3. Do not take part in or tolerate behavior that frightens, embarrasses, demoralizes or negatively affects the self-esteem of any of the people in our programs and facilities.
4. Create supportive, positive experiences for building confidence, developing or improving skills and having fun.
5. Promote positive behaviors that encourage participants and reduce the likelihood of violence in our programs and facilities.
6. Do not tolerate abusive and disrespectful language or actions by anyone.
7. Respect public property and the property of others.
8. Keep your town facilities clean, free from litter, defacement and vandalism.

Volunteer Codes of Conduct

Volunteers must abide by the Volunteer Codes of Conduct. They are:

1. Volunteers must possess a sense of commitment and loyalty toward the organization.
2. Volunteers must conduct themselves according to the rules prescribed by the organization to regulate the process of volunteering.
3. Volunteers must act in accordance with the organization's goals.
4. Volunteers must protect the organization's good standing and reputation.
5. Volunteers must respect the organization's property.
6. Volunteers must respect and follow AGOAC's codes of regulations, its rules, norms and accepted manners of conduct. In addition, where applicable, Volunteers are expected to:

- **Adhere to the Program specific rules and regulations and/or guidelines**
- **Notify their Program Coordinator or Project Lead if they are unable to fulfill their commitment, such as absence from class.**

7. Confidentiality - Volunteers must protect information acquired through your volunteer work and not share information outside of the organization without prior consent from the organization.

**** Any member who fails to abide by these codes of conduct will be subject to consequence(s) determined by the Club and the City, after verbal and written warnings are served. ****